


Faculty Profile

Dr. P. SARAVANAN

Assistant Professor

<p>Dr. P. Saravanan Assistant Professor/Chairperson Placements Indian Institute of Tourism and Travel Management, An organisation of Ministry of Tourism, Govt. of India,</p> <p>Phone No.: 0861-2353199 Fax: 0861-2353299 Mobile No. 8978878710 E.mail:- saravananiittm@gmail.com</p>	
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Educational Qualification (from highest degree)

Sl. No.	Degree	University	Year of Passing
1.	Ph.D (HRM)	Pondicherry University	2012
2.	M. Phil (Mngt)	Periyar University	2007
3.	M.B.A.	Madurai Kamaraj University	1998
4.	B.A	Bharathiyar University	1995

Additional Qualification:

- SLET (State Level Educational Testing) Eligibility Test for Lectureship in Management at 2000, conducted by Bharathidasan University, Accredited by University Grand Commission (UGC).

Teaching Experiences:

1. International Experience:

S. No	Position Held	Duration	Institution	Department
01	Lecturer	2004-2006	Adama University Nazareth, Ethiopia	Business Management

2. Indian Experience

S.No	Position Held	Duration	Institution	Department
01	Lecturer	2001-03	Adaikalamatha Institute of Management, Adaikalamatha College, Thanjavur, Tamilnadu, India.	Management
02	Lecturer	2003-04	Srimad Andavan Arts & Science College, Trichy, Tamilnadu, India.	Business Administration
03	Lecturer	2004	Jamal Institute of Management, Jamal Mohammed College, Trichy, Tamilnadu, India.	Management
04	Classes taken for Distance Education Courses conducted by Alagappa University, Trichirappalli Center.			

Corporate Experience:

S. No	Designation	Duration	Organization	Department
01	Executive	1998-2000	Dynamic Promotions (Sales & Promotion) for Hindustan Lever Limited, Chennai.	Administration

A Partial List of recent Research Papers published

S. No.	Title	Journal (National / International)	Authors (including co-authors)	Date of publication	Remarks
1	Insurance Industry in Rural Sector	SRM Management Digest. Vol-7 ISSN 09373-6905,	M. Basheer Ahmed Khan P.Saravanan	April 2009	Already published
2	Privatization of Health Insurance in India	SRM Management Digest. Vol-7 ISSN 09373-6905	M. Basheer Ahmed Khan, P.Saravanan	April 2009	Already published
3	A Study of "Welfare Measures in Cement Industry" (With	International Journal of Management Studies ISBN: 0973-2101	P.Saravanan	December 2009	Already published

	Particular Reference To A Cement Industry in Tamilnadu State)	Vol.5, No. 2			
4	Human Resource Outsourcing in India	Excel India Publishers ISBN: 978-93-80043-76-0	P.Saravanan	February 2010	Already published
5	HR Consultancy and Its Marketing Strategies	Ayyappan Publishing House ISBN: 978-81-909575-2-6	P.Saravanan M. Basheer Ahmed Khan	March 2010	Already published

Details of Additional Training Undergone:

S. No	Details of Training	Institute	Year
1	Faculty Development Programme	Adaikalamatha Institute of Management, Adaikalamatha College, Thanjavur	2002
2	UGC Sponsored Special Interaction Programme for Ph.D Scholars (21 Days)	University Grand Commission, Academic Staff College, Pondicherry University, Puducherry.	2008
3	UGC Sponsored Interaction Programme for Ph.D Scholars (2 Days)	University Grand Commission, Academic Staff College, Pondicherry University, Puducherry.	2009
4	Faculty Development Programme	Achariya College of Engineering Technology	2010

Conferences and Seminars Attended:

Sl. No	Programme	Institute	Year
1	CONECI – 2008 “Export Credit Insurance and Its Contribution to India’s Exports-Opportunities and Challenges”	Department of Commerce, School of Management	2008
2	“Intellectual Property Rights”	Centre for Intellectual Property Rights Pondicherry University, Anna University, Coimbatore And Controller General Patents & Disgns, Chennai & National Institute of IP Managements, Nagpur	2009
3	“Indian Commodity Market Derivatives & Risk Management – The Road Ahead”	UGC-SAP-DRS-1, Department of Commerce, School of Management, Pondicherry University	2009

Papers Presented:

Sl. No	Title of the Papers	Institute	Year
1	“Performance of HRIS in IT Sector”	Periyar Institute of Management Studies, Periyar University, Selam	2009
2	“A Study On Welfare Measures in Dalmia Cement Industry” At Trichy	Rev. Jacob Memorial Christian College, Ambilikkai, Dindigul Dist.	2009
3	“Human Resource Outsourcing In India”	Women’s Christian College, Chennai	2010
4	“HR Consultancy in Toursim Industry”	Department of Tourism Studies, Pondicherry University	2010
5	“HR Consultancy & Its Marketing Strategies”	PRIST School of Business, PRIST Univetsity, Chennai	2010